BENEFIT UPDATES MADE IN 2017

To the extent that this newsletter describes any benefit provided by this Fund, which is already described in the Fund's comprehensive Benefits Reference Guide, or as amended

Suffolk County Municipal Employees Benefit Fund



in subsequent writings issued by the Fund, or a policy of insurance (e.g., life insurance), the language of the Benefits Reference Guide, as amended, and/or the group insurance contract, which specify the exact benefits provided, will govern in the event of inconsistency between it and the language of this newsletter. Here are the benefits and eligibility updates to the Fund's plan effective in 2017.

Adopted on February 10, 2017

New Application – Annual Renewal for all Domestic Partnerships

The Fund will perform an annual re-enrollment and eligibility verification for domestic partners, with newly revised application forms, beginning July 15, 2017 and thereafter, annually each July.

Adopted on May 12, 2017

Pre-Paid Legal Services Plan

Effective August 1, 2017, the SCME Benefit Fund replaced the Legal Voucher program with a pre-paid legal services plan.

Adopted on June 28, 2017

Extension of "Pre-Paid" Legal Services Plan

Effective with the enrollee's current plan or renewal of their "Self-Pay" Enhanced Retire Plan (SPERP), Retirees may add, at their option, the "Pre-Paid" Legal Services Plan to their SPERP plan for \$108/year for a minimum of 2 years.

All "Self-Pay" Enhanced Retirees plan enrollees will be given the option of purchasing the Legal Services Benefit, at an annual cost of \$108 provided they agree to remain enrolled in the "Pre-Paid" Legal Services Plan for two (2) years.

All members with pending legal services matters that commenced while the voucher program was in place and prior to the effective date of the "Pre-Paid" Legal Services Plan, August 1, 2017, can complete their legal matters with their retained attorney and will be eligible for reimbursement under the voucher plan, subject to plan guidelines including eligibility at the time the claim is filed.

For all other legal matters commenced on or after August 1, 2017 outside of the Legal Services Benefits will not be eligible for reimbursement under the voucher plan, other than for Platinum Plan "Self-Pay" Enhanced Retirees who elect to remain in that plan prior to December 31, 2017 and for the remainder of their 2-year obligation.

"No-Cost" Basic Retiree Plan Enrollees **are not** eligible to participate in the "Pre-Paid" Legal Services Plan. Effective January 1, 2018, the voucher plan will no longer be available to any "Self-Pay" Enhanced Retiree Plan new enrollees.

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Note: A Notarized SPERP application is required to be submitted upon EVERY 2 years renewal and when a member concludes their 2-year obligation and requests to "drop-back" to the "No-Cost" Basic Retiree Plan.

Adopted on October 5 2017

Revised "Self-Pay" Enhanced Retiree Plans: The Platinum Plan and the Premium Plus Plan were replaced with the Premium Plus Plan-T (includes Dental, Optical, Hearing Aid Co-Pay Reimbursement, the Rx Co-Pay Reimbursement and the Tax Preparation Reimbursement.) An enrollee in either the Premium or Premium Plus-T plans can purchase the pre-paid legal plan at the current rate of \$108.

Adopted on June 28, 2017

Dental Plan Fee Revisions;

Increase allowance for D2161 by \$10.

Added to procedure D2393 the aggregate limit of \$90 per tooth in a twelve month period and added procedure D2940 as a covered service for palliative (emergency) treatment of dental pain – minor procedure-with an allowance of up to \$25.

Adopted December 8, 2017

OLD/NEW ADA Code Changes – effective January, 1 2018

| 1206 | n/a | \$ 14.00 | 2 in a calendar year |
|------|------|----------|---|
| 2160 | n/a | \$ 60.00 | 1/12 months |
| 2161 | n/a | \$ 70.00 | each surface once per a 12 month period |
| 2393 | n/a | \$ 85.00 | each surface once per a 12 month period |
| 2394 | n/a | \$ 90.00 | each surface once per a 12 month period |
| 2940 | n/a | \$ 25.00 | no frequency |
| 5500 | 5511 | \$ 65.00 | once per 12 months |
| 5500 | 5512 | \$ 65.00 | once per 12 months |
| 5610 | 5611 | \$ 65.00 | once per 12 months |
| 5610 | 5612 | \$ 65.00 | once per 12 months |
| 5620 | 5621 | \$100.00 | once per 12 months |
| 5620 | 5622 | \$100.00 | once per 12 months |
| 9223 | 9222 | \$ 60.00 | one per session/1st 15 min. |
| 9243 | 9239 | \$ 60.00 | one per session/1st 15 min |